

Full Board Meeting January 13, 2026

- I. Come to Order, Rollcall, Quorum @ 4:38
 - a. Present: Tracy, Lori, Kim, Joe, Sue, Angel, Craig, Dave
- II. Call for Agenda Additions and Approval
 - a. Motion Angel, Second Sue; motion approved
- III. Report of Officers
 - a. President's Report – Tracy Paquin
 - i. Board Meeting Minutes Approval
 1. November 11, 2025, minutes (motion)
Amend minutes:
 - a. Exec Director's salary increase in 2025 is a cost of living increase not a raise.
Motion Angel, Second Sue; motion approved
 - ii. BIHS Attorney from Foster Smith
 1. Closer to having a Zoom meeting with an attorney specializing in non-profits. Jacques sent a couple of dates.
 - iii. Employee manual and P&P manual update
 1. Both are in draft form. Copies provided to board for their review.
 - iv. Update on Mileage Request
 1. Letters have been sent to both townships. We didn't hear much from Peaine township. We are aiming to have a vote on the ballot in August 4th. We must have ballot ready by May 1
 - v. Tax Report
 1. In draft form - we are on track to get this done
 - b. Treasurer Report – Lori Taylor-Blitz in Jacques's absence
 - i. Operations had a significant jump. BHLH remains about the same. Exhibit account remains the same. Exhibit restricted account is what remains partially of the Native American account. SBA goes down as we make payments out of it. It might be a good idea to put a little extra on the principle. We pay to 2.7% interest on SBA loan. Goal is to pay down the principle, when possible.
 - ii. Motion to approve 12/31/25 Treasurer's report by Joe, Angel second.
 - iii. Review EOY donations and recommendation to amend budget–Lori
 1. From Nov. 1 2025 to Jan. 31 2026 we've received \$85,000 which exceeds FY26 budget projection of \$80,000. EC recommends amending donation line item to \$90,000.
 2. Board decided not to rent out PS and/or conference room so deleted \$2,500 projected income.

- a. Motion made by Angel to amend budget as above, Second Joe; approved
 - iv. Financial donations by Board Members–Tracy
 - 1. Tracy raised the issue of board members donating financially to BIHS. She emphasized that the board donates thousands of work hours annually. Board is truly a working board. But, there is an expectation these days that board members donate financially as well. Tracy asked the board to consider a financial donation. She read part of a letter the BIRHC Board President sent to his board asking for donations. Also, Lori reports that grants question, ‘what percentage of your board contributes financially’?
 - 2. Discussion ensued. Some think of membership as a donation. Board members donate financially during events. Another point made is that we are a very hard-working board. It is the giving - not the amount. There are three things that people can contribute as a board member: time, money, or expertise. On grant applications, one could say “here’s how much time, money, or expertise have been donated.”

IV. Committee Reports

- a. Development – Sue Screven, Chair
 - i. We have a bunch of net floats in storage. At the entrance of the Marine Museum. Thinking about doing a net draping thing acknowledging contributions - “without you we could not stay afloat.: Sue has paints to start playing with ideas.
- b. Maintenance – Craig Turnbull & Joe Callian
 - i. Everything is quiet now. The preparations to do all of the Christmas social preparations were acknowledged. Now everything needs to be put away. Maybe next year have a big museum tree. Thank you’s have been sent to those who have donated. We need to send thank you’s to people who set up trees. Next year get ahead on the social media thread - maybe showcase a couple of trees each day.
 - ii. Lori told committee that boards on the outside wall of oldest PS building will need repair this spring.
 - iii. The mini-split compressor for the old PS building is buried in snow. The heat has been off for weeks. Joe will look at it.
- c. Marketing – Angel Welke
 - iv. Lori - America 250
 - 1. It is a nation wide theme. Lori is working on a presentation for a conference at Saginaw Valley State University in February. Lori asked the board to think about creative ways to showcase America250. Lori sent an email to about a dozen organizations inviting them to join us but have only heard back from three

2. Joe proposed an Easter celebration. Lori opined that we stay away from anything religious.
 - d. Museum Operations – Tracy Paquin
 - v. Docent Coordinator assist from Sue Screven
 1. Start making contacts to docents at the end of April/beginning of May. Help is needed to find more docents - some will not be returning.
 - vi. Gift shop planning
 1. We cannot do a big gift shop purchase this year due to finances. We are getting quotes from a company that makes puzzles from photographs. There was a question about hoodies. At the EC that idea was set aside for now because everyone sells shirts. We are also looking at reprinting Journal Volume 1.
 - vii. Volume 1 of Journal of BI History
 1. Board discussed possibility of rekeying the Journal in Word. Tracy looking into this.
 - c. Publications – George Broder absent
 - d. Beaver Head Light House–Dave Case
 - i. Committee Report
 1. There are four buckets of work: volunteer effort of doing things at BHLH, ownership of the land/building/lighthouse, maintenance agreement of the county and Networks Northwest, strategic planning.
 2. Committee meetings have taken place. A meeting also took place with Maria.
 3. New committee member: Paul Glendon. He is an attorney and offered to help with contract language.
 4. Dave Derosia has been working with a company who's working on the tower (tuck point). The company has submitted a bid to the county of \$40,000.
 5. Committee received a maintenance agreement from the County and Networks Northwest. Committee and Lori agreed that agreement isn't what BIHS wants. Paul recommended that we send them a list or recommended changes. We should have an agreement to look at by the next board meeting.
- V. Directors Report–see Director's Report attached
- VI. Good for the Society
- a. Dave reminded the board that, in terms of ownership, current owners are not in a hurry to do anything. Lots to finalize before any ownership by BIHS is to be considered.
- VII. Adjournment
- a. Motion Kim ; Second Sue; adjourned at 5:46